



HEDS Diversity and Equity Campus Climate Survey 2024–2025 Comparison Report Hennepin Technical College

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In this report, we review and compare the responses of students, faculty, staff, and administrators from your institution who took the HEDS Diversity and Equity Campus Climate Survey in 2024-2025 to the responses of those same groups at other institutions.

We compare your results to two different comparison groups from institutions that administered the survey in the last three years:

- 1) Other Associate's Colleges
- 2) All Other Institutions

This report consists of a series of worksheets in which we summarize the data from different perspectives and with varying levels of detail. Worksheets 1–4 provide an overview of the survey results; we suggest looking at these worksheets to get a sense of overall trends. Worksheets 5–8 provide more detail on the four key indicators—two that focus on campus climate and two that focus on negative experiences. Worksheets 9–11 summarize respondents' experiences with different groups and activities. Throughout the report, we highlight comparisons by respondent's role on campus and the following demographic categories: race/ethnicity, gender identity, sexual orientation, political views, disability status, and religious affiliation.

You can find more information about whom we included in each group on the Technical Information worksheet. You can use the Table of Contents and accompanying worksheet descriptions below to navigate this report.

Click on the underlined names below to jump to the worksheet you would like to view.

<u>1. Campus Diversity</u>
Summary of the range of identities of respondents at your institution compared to respondents at other institutions.
<u>2. Campus Climate for Diversity and Equity</u>
Summary of responses to key questions about your institution's campus climate for diversity and equity compared to responses to these questions at other institutions.
<u>3. Experiences with Negative Remarks</u>
Summary of respondents' experiences with insensitive or disparaging remarks at your institution compared to respondents' experiences at other institutions.
<u>4. Experiences with Discrimination and Harassment</u>
Summary of respondents' experiences with discrimination or harassment at your institution compared to the experiences of respondents at other institutions.
Worksheets 5–8 include more detail about each of the four indicators, including comparisons between your institution and other institutions.
<u>5. Campus Climate for Diversity and Equity Indicator</u>
<u>6. Institutional Support for Diversity and Equity Indicator</u>
<u>7. Insensitive or Disparaging Remarks Indicator</u>
<u>8. Experiences of Discrimination and Harassment Indicator</u>
Worksheets 9–11 include details about each of the three topics listed below—Impact, Interactions, and Comfort—with different groups and activities at your institution.
<u>9. Impact of Different Activities on Support for Diversity and Equity</u>
<u>10. Interactions with Different Groups</u>
<u>11. Comfort Interacting with Different Groups</u>
<u>12. Information About Respondents</u>
Detailed demographic information about the people who took this survey at your institution compared to respondents at other participating institutions.
<u>13. Technical Information</u>

Information about the response rate for the survey and details about how we calculated the indicators and other variables in this report.

[14. Participating Institutions](#)

A list of the institutions included in this report.

[15. Data Sharing Practices](#)

Information about how you may share this report.

If you have any questions about this report or the data behind it, please contact us at diversityequitysurvey@hedsconsortium.org.